



*Cost Effective  
Staff Selection*

*Celebrating 20 Years!*

# Labourco NEWS

**Labourco  
NEWS!**

**Welcome** to our March edition of

Well we are well and truly into 2006! At Labourco we have been busy consolidating our current clients' needs as well as sourcing new business throughout the state and across various industries.

More recently our group has employed Kathy Sorrenson, a Registered Nurse who now conducts Functional Assessments and will be involved in all aspects of safety and OH&S issues within our group. Take the time to read Kathy's profile in this edition of Labourco News.

Our 20<sup>th</sup> Anniversary in May 2006 is approaching quite quickly. The highlight of this occasion will be a two page feature in the April edition of the "Hunter Lifestyle" magazine. It's worth purchasing a copy at your local newsagent. Read how and why Labourco was formed and journey with us through the years to what we are today.

As you'll read Labourco is a truly unique organisation that has been assisting the people of the Hunter and New South Wales for the past twenty (20) years.

## **In just 9 hours.....**

**10am Wednesday** – Request received for two (2) labourers to start at 7pm same night. Good management that quotation already in place.

**1pm Wednesday** – Induction of two (2) labourers.

**2pm Wednesday** – Confirmed that two (2) labourers will be on-site at 7pm tonight!

**7pm Wednesday** – Two (2) labourers on site ready to go!

**WAY TO GO LABOURCO!**



*Introducing  
Kathy  
Sorrenson,  
Health &  
Safety  
Consultant*

*Kathy Sorrenson*

Kathy is one of the newest members of our group. A Registered Nurse since 1991 and with a Post Graduate in OH&S, Kathy spent the majority of her career in health as a certified midwife.

Now employed as a Health and Safety Consultant with Labourco Kathy has previously worked with rehabilitation provider AW Workwise and as a Return to Work Co-ordinator with Hunter Health.

Kathy works between our Central Coast and Newcastle offices in a dual role, conducting pre-placement functional assessments and consulting with both clients and employees on safety matters.

Kathy finds enjoyment in her work in functionally fitting and matching people with job vacancies and believes that there is a position suitable for everyone given their functional capabilities.

Kathy also takes satisfaction in preventing injuries which comes from suitably matching people with job vacancies according to their functional capabilities!

## **Supply of PPE!**

### **What not to do!**

There have been some cases where Labourco employees have purchased their own Personal Protective Equipment (PPE) and then submitted the receipt to Labourco for payment.

### **What to do!**

Labourco has it's own suppliers of PPE. If you need PPE speak to your Labourco Safety Representative. Under no circumstances should Labourco employees purchase their own PPE and expect reimbursement.



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## WorkCover National Certificates of Competency

Changes to the OH&S Regulation mean that all pre-96 licences will not be recognised after June 30, 2006.

### How to convert the old license:

If the license was issued in NSW before 1996 and you have the original, you will need to complete an "Application for Conversion" and a "Proof of Identity Form" plus the identity documents (or certified versions) you have nominated in the proof of identity form.

If you do not have the original documentation, then you will need to complete a "Replacement Form" if there is an equivalent National Certificate of Competency and a "Proof of Identity form" plus the documents you have nominated in the proof of identity form.

Present this documentation at any WorkCover Office and pay the \$30 fee, or send it to WorkCover NSW, Locked Bag 2906, Lisarow NSW 2252.

### Licenses that can be Converted to National Certificates of Competency:

Only licenses issued in NSW before 1996 that have an equivalent national class need to be converted. Class Codes include  
Scaffolding, Dogging, Rigging: SB, SI, SA, DG, RB, RI, RA  
Load Shifting: LF, LO, LL, LB, LS, LE, LD  
Pressure Equipment: BB, BI, BA, TO, ES  
Crane & Hoist: CT, CP, CV, CD, CB, CN, CS, C2, C6, C1, C0, HP, PB, HM, WP

Nb. State licenses ie. Explosive Power Tools and Falsework/Formwork will not be converted. For more information refer to the WorkCover website: <http://www.workcover.nsw.gov.au/OHS/Workplace Training/ConstructionInduction/default.htm>

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## Congratulations Carrington Terminal Labourco Employees!

All permanent employees at Carrington Terminal have undertaken (at some time in the past) training in Transport and Distribution – Warehousing, gaining accreditation to either Level 2, 3 or 4 depending upon experience. The Carrington Terminal utilise Labourco Newcastle Pty Ltd to provide casual labour to the site on an ongoing basis and recently all casual staff undertook training within the Transport and Distribution-Warehousing course to Level 2 thus bringing them in line with other staff at the site. By completing this course the casual employees have gained the skills and knowledge needed to complete their daily Tasks while acquiring Accreditation in an externally recognised course. The presentation of certificates was held late last with Jeff Aiken, General Manager of Labourco and Peter Milton, Manager Ports completing the duties.



L to R – Jeff Aiken (LabourCo), Bryn Roberts, Jason Neill, Graham Gallagher, Steve Cox, Will Gibbons, Warren Lane, Tony Taylor and Mikelis Jaunalksnis (LabourCo) Absent – Glenn Sparke

**Well done guys!**